

Test New Markets with Confidence

The Power of Global Employer of Record



Quick and Risk-free Expansion

Hire internationally, operate in 190 countries. Skip the local entity hassle. A Global EOR ensures quick and compliant onboarding and talent management.

1



Low Risk

Minimise permanent establishment and worker misclassification risks in international workforce management with Global EOR's legal and compliance expertise.

2



Cost Control

Leverage Global EOR for targeted cost management in international employment, reducing overheads and eliminating the need for local entity setup and maintenance expenses.

3



Flexible Exit

Bypass the complexities of closing entities across jurisdictions with Global EOR's streamlined adaptation to market shifts.

4



Assess Market Viability

Evaluate new markets with minimal investment and risk using Global EOR, avoiding the complexities of setting up legal entities.

5



Local Legal Entity

VS

Global EOR

High: Requires a significant commitment in terms of resources, capital, and time.

Commitment Level

Low: Offers a more flexible approach to new markets entry.

Time-Intensive: Establishing a local entity can take several months due to legal and bureaucratic procedures.

Setup Time

Quick: Setup and employee onboarding is faster as it bypasses the need for establishing a local entity.

Limited: Changes or exit strategies can be complex and time-consuming.

Operational Flexibility

High: Allows for quick adaptation to market changes, including easy exit strategies.

Substantial: Involves higher initial and ongoing costs for legal, compliance, and operational setup.

Cost Implications

Reduced: Lower initial investment and operational costs due to shared infrastructure and services worldwide.



Local Legal Entity

VS

Global EOR

Comprehensive: Requires in-depth understanding and compliance with local labour, tax, and immigration laws and regulations.

Legal and Compliance

Simplified: A Global EOR manages compliance, reducing the legal and compliance burden on the company.

Challenging: Winding down legal entities across multiple jurisdictions can be a lengthy and costly process.

Market Exit

Flexible: Easier to disengage from the market without significant legal or financial repercussions.

Higher: Greater risk due to more significant investment and commitment and compliance requirements.

Risk Factor

Lower: Minimises risk by allowing companies to test markets without full-scale commitment.

Necessary: Requires local knowledge and expertise for setup and operation.

Local Expertise

Provided: A Global EOR brings local expertise, handling HR, legal, and tax matters efficiently.

Limited by Setup: Each new market requires setting up a new entity.

Global Reach

Extensive: Global EOR often have a presence and employment infrastructure in multiple countries, enabling easier global expansion.